

THE GOLDMAN LAW FIRM

Tip of the Month

Month	Tip
March, 2016	If you are posting photographs of patients to the internet, ensure that the patient's name is not only removed from the name of the file, but also scrubbed from the file entirely. Ensure that if the patient's name is searched that the patient's photo that you posted does not show up in the search results based on how the photo is named or uploaded. For more information on this topic, please contact us!
April, 2016	If you are posting photographs of patients to the internet, ensure that the patient's name is not only removed from the name of the file, but also scrubbed from the file entirely. Ensure that if the patient's name is searched that the patient's photo that you posted does not show up in the search results based on how the photo is named or uploaded. For more information on this topic, please contact us!
May, 2016	Are you texting with your patients? Are you making the texts a part of the patient's medical record? If a situation with a patient escalates to litigation, you will likely have changed phones or the messages will be lost. You might have heard from the patient that he was feeling fine, or shown a picture that is within normal limits. You need to incorporate this information into your chart through a handwritten entry or printing the exchange and adding it to the chart. Too much bother? Then don't text with your patients. Consideration in texting still needs to be given as to the time of day the message is sent, and whether you want to receive another message from the patient six months from now when you are on vacation. Friends and family members? Same rules apply regarding record keeping. For more information about risk management and best practices, please contact us!
June, 2016	Does your practice use an Alternative Workweek Schedule (AWS)? Did you determine the affected work unit? Hold a secret ballot election? Register with the Department of Industrial Relations (DIR)? Retain records? There are many steps to properly registering your AWS. If you register the AWS improperly or do not register the AWS at all, you can be opening yourself to potential liability. You can be required to compensate overtime pay for up to three years for each employee, plus penalties and attorney fees. This can be a costly mistake. If you have any questions, please contact us!